



Now hiring

SUBSTITUTE DRIVERS

DEPARTMENT: Transit Systems

HOURS PER WEEK: Variable - 20 hours/week approx.

PAY RANGE: RH1/L1

POSITION DESCRIPTION

General Scope of Duties:

Drivers (Bus Driver, Van Driver, Car Driver, and Substitute Drivers) are responsible for picking up and discharging passengers according to trip assignments. Responsible for passenger safety and vehicle maintenance.

General Requirements:

- Must have adequate transportation, a valid driver's license and meet WCAP's insurance requirements.
- **Must meet WCAP's background clearance and physical examination requirements.**
- Must be willing to submit to drug testing.

Experience and Skill Requirements:

The following experience and skills are considered essential:

- At least one year of prior public transportation experience preferred.
- Must be able to read and write legibly.
- Must be familiar with State and Federal regulations.
- Participate in the following trainings: CPR, First Aid, Passenger Assistance Techniques, Wheel Chair Lift Operation, Communication, DHHS Child Transport, Securing Child Car Seat, Wheel Chair Tie Down, Defensive Driving, Customer Service, Diversity and Emergency Evacuation Procedures.
- Must be familiar with Region 5 area.

Education Requirements:

The following education requirements are considered essential:

- High School graduate or equivalent.

*** All requirements and skills are considered to be essential, unless otherwise indicated*

A detailed job description is available on our website: www.waldocap.org. Please submit a completed WCAP employment application also available on our website to: Human Resources, WCAP, PO Box 130, Belfast, ME 04915. This position will remain open until a suitable applicant is found. WCAP is an Equal Opportunity Employer.